

ROSS E. SWOPE
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Gambrills, Maryland 21054
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HIGHLIGHTS OF QUALIFICATIONS

- Over 43 years experience in law enforcement in a major police department with experience in planning, administration, management, investigations, budgeting, human relations, with an emphasis on leadership.
- Extensive experience in working with civic, community, and business associations spanning a wide variety of economic ranges.
- Experience in coordinating efforts with federal, state, and municipal governmental agencies, both law enforcement and other authorities; such as National Airport, Army Corps of Engineers, United States Department of State, Federal Bureau of Investigation, Drug Enforcement Administration, Bureau of Alcohol, Tobacco and Firearms, and U. S. Coast Guard
- Highly effective law enforcement manager who has effectively applied continuing education for the betterment of the Department and who is a forward thinking leader with a vision to constantly improve and progress.

Published locally, nationally, and internationally on Community Policing, Problem Oriented Policing, Leadership Issues, and Effective Policing Strategies.

PROFESSIONAL EXPERIENCE AND ACCOMPLISHMENTS

Chief of Police – Supreme Court of the United States January 2002 to September 2016

Responsible for the protection and security for the Chief Justice and Associate Justices of the Supreme Court of the United States, and all dignitaries, VIP's, guests and over 300,00 visitors to the Court each year.

Responsible for all facets of Police Operations, to include – HR, Budgeting, Purchasing and Contracts. Responsible for all major events, to include – Presidential Inauguration, State of the Union, major demonstrations and acts of civil disobedience that involve the Court.

Developed and implemented new standards, practices, policies, procedures and promotional process. Significantly raised entry requirements, improved and increased mandatory and voluntary training.

Developed and implemented recruiting, testing and screening process that guarantees the highest quality applicants.

Wrote and implemented the department's strategic plan.

Formed Threat Assessment Unit, NBC Response Unit, Training Unit, Physical Security Unit, Computer Forensics Unit, Explosive Ordinance Detection Unit, Off Sit Mail Screen Unit and an Investigative Unit.

Assigned members to Homeland Security, U. S. Capitol Police Command Center and the FBI Joint Terrorism Task Force to serve as liaison to the Supreme Court of the United States Police.

Maintain a Top Secret SCI clearance.

**Deputy Director United States Mint Police
January 2000 to January 2002**

**Commander (Deputy Chief) Metropolitan Police Department
Washington, D.C.
January 1998 to January 2000**

Panelist and speaker at U. S. Department of Justice, National Symposium on Police Integrity (1996).

Panelist and speaker at National Institute of Justice Annual Conference on Criminal Justice Research and Evaluation (1998).

Panelist and speaker at Deputy Attorney General's Conference on Community Prosecution (1998)

Panelist and speaker at International Crime Prevention Seminar sponsored by International Political Dialog (1999)

Generally recognized as the creator and author of the seminal work on Police Ethics. Generally recognized as an expert on Police Ethics. Widely cited in major publications on police ethics.

Fulbright Fellow – United Kingdom Police Studies 1999-2000 Was the only Metropolitan Police Officer and one of only two police officers in the United States to be chosen annually for this prestigious position. Lived in the U. K. for six months working with Scotland Yard on police issues of common interest.

Retired from the Metropolitan Police Department as the most highly decorated and educated police official on the department.

Instructed the first senior level management and command course on civil disorder in Brcko, Republic of Serbia. Brcko is the most volatile area in Bosnia-Herzegovina and has the only multi-ethnic police organization within both the Federation and the Republic of Serbia.

Developed and implemented a joint FBI-MPD Warrant Squad that was responsible for the capture of violent offenders. This program was used as a model by the FBI to develop similar units in over 100 cities across the nation. Awarded the Outstanding Performance Award by the Federal Bar Association in both 1990 and 1991.

Commands have included the downtown business district and neighboring residential area, low income and public housing, small business communities in the Northeast and Northwest sections of the City, Aviation Branch, Harbor Branch, Warrant Squad and Reserve Corps. In each command, provided leadership and direction for up to 400 sworn officers and civilian personnel and was responsible for the performance of all police services.

Developed and implemented the Paternity Enforcement Unit, coordinating efforts with the Chief Judge of the Family Division and Federal Health and Human Services. This unit, through its apprehension efforts, has saved both the city and federal government hundreds of thousands of dollars.

Developed and implemented the Reserve Corps' Improvement Plan. Took the initiative to study the problem, propose solutions, outlined both the pros and cons of recommendations and obtained the necessary approval to implement the plan. Training was provided to the Reserve Corps members in writing tickets, vehicle skills and comprehensive law enforcement training at the Police Academy. Great improvements have been recognized in both the strength and quality of the reserve members volunteering.

Developed and implemented the Street Narcotics Interdiction Program. This program targeted the toughest and most drug ravaged communities by taking 60 officers, 15 investigators and covering the neighborhoods 24 hours a day, seven days a week. Enlisting the cooperation of other District of Columbia agencies, clean-up of the community took place and families were placed when buildings were condemned. The interdiction took approximately three months and was maintained by the districts to ensure the continued success of the community.

Performed as Site Commander during the Council of Government's Disaster exercise during a mock plane crash on the Potomac River and coordinated and directed all rescue and recovery efforts. This activity resulted in significant improvement in disaster preparedness.

Developed and implemented Safety Procedures for diving in a hazardous environment. Worked with researchers and technicians at the University of Maryland to develop procedures that reduced injuries and illnesses that could be caused by contact with river water.

Performed as Site Commander at Operation Rescue, KKK March, Desert Storm Demonstrations, Mount Pleasant Riot and Lorton Reformatory Riots. Minimized the loss of property and injuries to civilians and police.

Developed and implemented strategic and tactical plans targeting robberies, thefts, burglaries, assaults, and murders resulting in reductions in all crimes targeted.

Conducted regular meeting with business and community groups to discuss concerns and problems and developed solutions through a team approach. These activities resulted in reductions in crime, closure of nuisance ABC establishments, safer traffic patterns, a dramatic reduction of prostitution, reduction of drug sales, aesthetic improvements and greatly improved police-community relations.

Developed an excellent working relationship with the gay and lesbian community resulting in reduced citizen complaints and more responsive police.

Wrote, obtained, administered and directed a \$300,000 grant from HUD targeted at a violent and drug ridden public housing development, resulting in a 73% reduction in crime.

Homicide Division Commander - Supervised, directed and managed all homicide,

death and assault with intent to kill investigations occurring in the nations capital with 125 detectives. Coordinated efforts with the Medical Examiners Office, the United States Attorney's Office and other Federal Law Enforcement Agencies.

Implemented a new operating model for the Division. Instituted mandatory training, identified and increased outside training, instituted a team approach to investigations, improved record keeping and other managerial and leadership improvements that resulted in a 21% increase in the UCR Closure rate for homicide while using 20% fewer detectives. Took active steps to increase community confidence in the Homicide Division, and improved morale. Implemented a homicide prevention unit that dealt with Assault with Intent to Kill that contributed to the reduction in the incidence of homicide in the city. Developed an exchange program with the U.S. Secret Service to train special agents in homicide investigations - making their resources readily available as needed. Developed a response plan and set protocols that increased communication and interaction between detectives and field personnel that enhanced case closures.

Was recognized in both the United States Federal Court and the Superior Court of the District of Columbia as an expert witness on Drug Distribution.

Worked in all parts of the city covering every type of community providing me with an appreciation and understanding of the concerns of the residents and businesses from every economic level.

Police Officer, Investigator,
Detective, Sergeant, Lieutenant,
Detective Lieutenant, Captain,
Inspector, Deputy Chief

Metropolitan Police Department
Washington, D. C.
1973 to 2000

EDUCATION

Master of Science in Justice, Law and Society (with Distinction)
American University - December 1996

Bachelor of Science in Business
Management University of Maryland -
1972

Federal Bureau of
Investigation National
Academy - 1994

Master of Science in Applied Behavioral
Science Johns Hopkins University - May, 1997

United Kingdom Police Staff College - June, 1998

Master's Degree - Applied Criminology Cambridge
University, Cambridgeshire, England — 2001

TRAINING

MPD Gambling Investigators School - 1974
Drug Enforcement Administration - Drug Investigation School - 1975
Regional Sixth Annual Narcotics Officers Seminar - 1978
MPD Civil Disturbance Unit Training - 1982 MPD
Mid-Level Managers School - 1985 MPD Sex Offense
Investigation School - 1987
MPD Arson Investigation School - 1987
U. S. Secret Service - Dignitary Protection School - 1988
National Association of Underwater Instruction - Scuba Diving School - 1989
Repel Training - Fort Belvoir, Virginia - 1989
National Search and Rescue Annual Seminar -1989,1990 and 1991
U.S. Army's Domestic Preparedness Training Team - Preparing for and Managing the
Consequences of Domestic NBC Terrorism - 1998
Interviews and Interrogation - Federal Bureau of Investigation
Managing Death Investigations- F. B. I. -1998
Advanced Death Investigations-North Florida Public Safety Institute-1998

AWARDS AND COMMENDATIONS

Meritorious Service Award from Government of the District of Columbia
Letter of Appreciation from the President of the United States
Award for Public Service from Department of Justice
Award Of Appreciation from the Inspector General for H. U. D.
Certificate Of Appreciation from United States Attorney for Wash., D. C.
Medal of Valor in 1996 (MPD's Highest Award for Courage)
Medal of Merit - 1996
Fifteen Official Commendations from Commanding Officer
Thirty-Five Letters of Appreciation from Citizens
Two Letters of Commendation from the Mayor
One Letter of Commendation from the Director of the FBI
Forty-Three Crime Reduction Awards
Five Official Commendations from the Chief of Police
Four Annual Crime Reduction Awards
Outstanding Performance Award, Federal Bar Association - 1990, 1991
Certificate of Achievement, D.C. Office of Emergency Preparedness - 1990
Outstanding Service Award, FBI - 1991
Certificate of Appreciation, MPD Reserve Corps - 1991
Distinguished Service Award, Franklin Square - 1992
Certificate of Achievement - Herman Goldstein Award for Excellence in Problem-
Oriented Policing – 1997

TEACHING EXPERIENCE

Adjunct Professor, School of Justice, The American University
Visiting Lecturer, School of Justice, The American University
Visiting Lecturer at Centre International De Sciences Criminelles De Paris
Teacher of Leadership at MPDC Mid - Level Managers School
Instruct Supervision of Problem Oriented Policing across the nation for PERF
Adjunct Professor, School of Business, Johns Hopkins University

CONSULTING EXPERIENCE

Evaluated grant proposals for other police departments by site visits and make recommendations for PERF and the National Institute of Justice, D.O.J./
Conduct peer review on research and potential publications for NIJ,
International Criminal Investigation Training Assistance Program, D. O. J. ,
Bosnia Herzegovina, Center for Strategic and International Studies Washington,
D. C., Mid-Atlantic Regional Community Policing Institute Baltimore, Md.
Conduct peer review for publication *Police Quarterly*, International Political
Dialogue.
Consult for Anne Arundel County Police Department
Consult for St. Mary's County Sheriffs Office

PUBLICATIONS

- "Restoring Order" – *The Police Chief* August 1997
"Community Prosecution From A Police Practitioner" – *United States Attorney Bulletin*
November 1997
"Police Report" – *Brookland Community News* November 1997
"The Recovery of Problem Vehicles in Reducing Thefts" – *Law and Order Magazine*
December 1997
"The Core Virtue Bell Curve" – *The Police Chief* January 1998
"Community Involvement in Reducing Property Crimes" – *Law and Order Magazine* June
1998
"Problem-Oriented Policing" – *Problem Solving Quarterly* Winter 1998
"Secured Capital" – *Police Review* United Kingdom February 1998
"Creating Time For New Operations" *Law and Order Magazine* August 1998
"Labaisse de la deliquance a Washington, D.C." – *La tribune DU COMMISSAIRE DE*
POLICE (France) March 1998
"Measuring Success" – *The Police Chief* March 2000
"Conveying Expectations" – *The Police Chief* November 1998
"Community Prosecution: A Missing Link" – *Law Enforcement News* April 30, 1998
"Reducing Crime Through Community Policing" in *Crime Prevention International*
Experiences 1999 Germany: Friedrich-Naumann-Stiftung
"Quality Time – Conducting Effective Roll Calls" *Law and Order Magazine* October 1999
"The Utility of the Reverse Drug Buy" – *POLICE Magazine* December 1999
"Aggressive Patrol-Forward to the Past" – *Law and Order Magazine* July 1999
"La peur du crime a Washington, D.C." *La tribune DU COMMISSAIRE DE POLICE*
(France) November 1998
"Creating Time for New Operations" — In W. Oliver, II (Ed.), *Community*
Orientated Policing: A Systemic Approach to Policing Columbus, Ohio: Prentice
Hall 2000
"Community Prosecution — The New Triad" - *Police Quarterly* March 2000
"What is Problem-Oriented Policing?" - *Police Forum* — Academy of Criminal Justice Sciences
Police Section July 2000
"Constructively Developed Analytical Crime Mapping Approaches" - *The Police Journal*
(United Kingdom) (Volume 74 Number 1 2001)
"Deontologie Integrite et Culture Policiere" - *INTERPOL Magazine* - (France) Numero 483
/ 2000
"Community Prosecution: The Real Deal" — *Law Enforcement News* January 2001
"Bad Apples or Bad Barrel?" — *Law and Order Magazine* January 2001
"Applying Criminological Theory to Criminal Justice Problems" —
Law and Order Magazine June 2001

"Est-ce De L'Art?" La Tribune DU COMMISSAIRE DE POLICE (France)
March 2001

"Benefits of a Special Warrant Squad" — *Law and Order Magazine* May 2001

"Mentor the First Line Supervisor" — *Law and Order Magazine* October 2001

"Reducing Crime — A Demand for Reduction Perspective" — *Law and Order Magazine*
April 2002

"Selection Matrix: How to Pick the Right Department" — *Law and Order Magazine* June 2010

"By the Book" — *Law and Order Magazine* December 2012